

ಬಿಸಾವೇಶ್ವರ ಶಿಕ್ಷಣ ಮಹಾವಿದ್ಯಾಲಯ, ಬಿಡರ - ೫೮೫ ೪೦೩, ಕರ್ನಾಟಕ

Hyderabad Karnataka Education Society's

BASAVESHWAR COLLEGE OF EDUCATION BIDAR - 585 403, KARNATAKA

(Permitted by Govt. of Karnataka Recognized by SRC. NCTE, New Delhi. Permanent Affiliated to Gulbarga University, Kalaburagi.)

GUK Code : B209

APSO Code : 3382

ತಮಾಂತ /Ref No. HKES/BCOEB/2025-2026/739

ತಿಂಬಾಂತ /Date 13-1-2026

ICC (Internal Complaints Committee)

Objectives :-

The Internal Complaints Committee (ICC) is formed as per the guidelines of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The main objectives of the ICC are:

➤ Objectives of ICC

1. Prevention of Sexual Harassment

- ✓ To create a safe, secure, and gender-sensitive environment for students and staff.
- ✓ To prevent incidents of sexual harassment within the campus.

2. Prohibition of Misconduct

- ✓ To ensure strict prohibition of sexual harassment in any form (verbal, non-verbal, physical, written, or online).
- ✓ To promote zero tolerance towards harassment.

3. Redressal of Complaints

- ✓ To receive and address complaints related to sexual harassment.
- ✓ To conduct fair, confidential, and unbiased inquiries.
- ✓ To recommend appropriate disciplinary action against the accused, if found guilty.

4. Awareness & Education

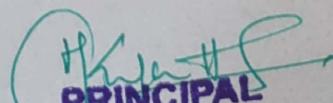
- ✓ To organize workshops, seminars, and awareness programs on gender equality and women's rights.
- ✓ To educate students and staff about their rights and responsibilities.

5. Confidentiality & Support

- ✓ To maintain strict confidentiality of complaints and proceedings.
- ✓ To provide support and guidance to the complainant during the inquiry process.

6. Promote Respectful Campus Culture

- ✓ To encourage mutual respect among students, teaching, and non-teaching staff.
- ✓ To build a harassment-free academic atmosphere.


PRINCIPAL
 H.K.E.S. Basaveswar College
 Education BIDAR

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ಬಸವೇಶ್ವರ ಶಿಕ್ಷಣ ಮಹಾವಿದ್ಯಾಲಯ, ಬೆಂದರ - ಜರ್ಜ್ ಜಂಪ್, ಕರ್ನಾಟಕ

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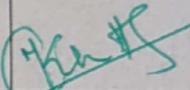
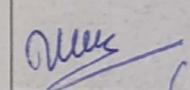
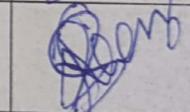
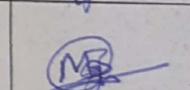
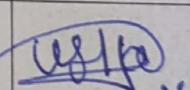
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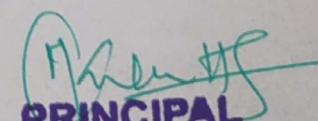
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Internal Complaint Committee 2025-26

The undersigned is pleased to appoint following members in the Internal Complaint Committee till further order.

Icc (Internal Complaint Committee)

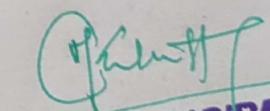
| Sl No | Name Of The Employee | Designation | Status In The Committee | Phone Number | Signature |
|-------|---------------------------|-------------------|-------------------------|--------------|---|
| 01 | Dr.Mallikarjun C.Kankatte | Principal | President | 8147671269 |  |
| 02 | Smt.Veena Shivalingappa | Asst. Professor | Coordinator | 9880759779 |  |
| 03 | Dr. Sidram Ninga | Physical Director | Member | 9964383132 |  |
| 04 | Sri. Muddanna | Student | Student Representative | 8296842211 |  |
| 05 | Kumari Usharani | Student | Student Representative | 8123732947 |  |


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ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ

ಅಂತರಿಕ ದೂರ ಸಮಿತಿ - ICC ರಚನಿಸಿರುವ ಕುರಿತು ಮಾಹಿತಿ ಒದಗಿಸುವ ಬಗ್ಗೆ

| ಕ್ರ.ಸಂ | ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಳೆಗಳಿಗೆ (ವಲಯ) | ಕೆಲ್ಲೀರಿ ಹೆಸರು ಹಾಗೂ ವಿಳಾಸ | ಹೆಸರು | ಪ್ರಾಂತೀಯಾಲರ ಮೊಬೈಲ್ ಸಂಖ್ಯೆ/ ಕಾಲೇಜಿನ Landline ಸಂಖ್ಯೆ | ಕಾಲೇಜಿನಲ್ಲಿ ICC (ಅಂತರಿಕ ದೂರ ಸಮಿತಿ) | | ಹೊದಾಧ್ಯಲ್ಲಿ ಸಮಿತಿಯ (ಸದಸ್ಯರ) ವಿವರಗಳನ್ನು ಹಾಗೂ ಆದೇಶ ಸಂಖ್ಯೆಯನ್ನು ನಮೂದಿಸುವುದು | ಈವರೆಗೂ ಸಮಿತಿ ರಚನೆಯಾಗಿದ್ದಲ್ಲಿ ಕಾರಣ ನೀಡುವುದು |
|--------|---|--|---|--|------------------------------------|------|--|--|
| | | | | | ಇಡೆ | ಇಲ್ಲ | | |
| 1 | ಕಲಬುರಗಿ | ಜಂಟಿ ನಿರ್ದೇಶಕರು ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಕಲಬುರಗಿ | ಹೈ.ಕ.ಶಿ.ಸಂಸ್ಥೆಯ ಬಸವೇಶ್ವರ ಶಿಕ್ಷಣ ಮಹಾವಿದ್ಯಾಲಯ, ಬೀದರ | ಪ್ರಾಂತೀಯಾಲರ ಮೊಬೈಲ್ ಸಂಖ್ಯೆ | ಇಡೆ | | ಡಾ. ಮಲ್ಲಿಕಾಬ್ರಹಂ ಜ. ಕನಕಟ್ಟೆ-ಅಧ್ಯಕ್ಷರು | ಅನ್ವಯಿಸುವುದಿಲ್ಲ |
| 2 | | | | 8147671269 | | | ಶ್ರೀಮತಿ. ವೀರಾ ಶಿವಲಿಂಗಪ್ಪೆ- ಸಂಯೋಜಕರು | |
| 3 | | | | ದೂರವಾಣಿ ಸಂಖ್ಯೆ | | | ಡಾ.ಸಿದ್ದರಾಮ ನೇಂಗಾ-ಸದ್ಯಾರು | |
| 4 | | | | 08482 - 235209 | | | ಮುದ್ದಣ್ಣ- ಬಾಲಣ್ಣ ವಿದ್ಯಾರ್ಥಿ ಪ್ರತಿನಿಧಿ | |
| 5 | | | | | | | ಉಪಾಧಿಕಾರಿ ಪ್ರಕಾಶ- ವಿದ್ಯಾರ್ಥಿ ಪ್ರತಿನಿಧಿ ಆದೇಶ ಸಂಖ್ಯೆ : - 739 | |


PRINCIPAL 30.02.2026
 H.K.E.S.Basaveshwar College
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