

Est.: 1980

Pho.: 08482-235209

+91-8147671269



H.K.E. SOCIETY'S

BASAVESHWAR COLLEGE OF EDUCATION,

BVB CAMPUS, MANHALLI ROAD, BIDAR – 585 403 KARNATAKA, INDIA.

(Recognized by SRC NCTE, New Delhi and Permanent Affiliated to Gulbarga University, Kalaburagi)

E-Mail: principalbcebidar@hkes.edu.in, website: www.hkesbcoebidar.in

CRITERION –VI

Governance, Leadership and Management



6.3 – Faculty Empowerment Strategies

6.3.1 Effective implementation of welfare measures for teaching and non-teaching staff is in place

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List of beneficiaries of welfare measures provided by the Institution

Duty leaves (OOD) are provided for Workshops/Conferences/FDPs and Training.

S.No.	Name of the Staff	Duration	Purpose
01	Sri. Santosh Kumar Sajjan	10/01/2019 to 17/01/2019	Practical Exam
		22/02/2019 to 23/02/2019	Conference
		28/05/2019 to 29/05/2019	Election duty
		23/08/2019 to 24/08/2019	Conference
		11/12/2019 to 13/12/2019	Training in CTE
		20/01/2020 to 01/02/2020	Practical Exam
		11/01/2021 to 23/01/2021	Refresher Course
		22/02/2021	Seminar
		09/08/2021 to 11/08/2021	Practical Exam
		24/11/2021	NEP2020
		07/02/2022 to 20/02/2022	Refresher Course
		23/03/2022 to 31/03/2022	Exam Valuation
		07/05/2022	Conference
		29/08/2022	Workshop
		23/03/2023 to 13/04/2023	Custodian
		15/06/2023 to 21/06/2023	Short term Course
		08/09/2023	seminar
02	Smt. Veena Shivalingappa	10/01/2019 to 15/01/2019	Practical Exam
		22/02/2019 to 23/02/2019	Conference
		29/02/2019	KV school
		29/03/2019	Seminar
		11/12/2019 to 13/12/2019	Training in CTE
		24/09/2020	Webinar
		26/02/2021	Seminar
		30/03/2021	Seminar
		22/06/2021 to 06/07/2021	Refresher Course
		03/08/2021	BOE Meeting
		21/08/2021	BOE Meeting
31/05/2022 to 02/06/2022	FDP		
30/06/2022 to 03/07/2022	Valuation		


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		02/08/2022 to 11/08/2022	External Supervisor
03	Smt.Shilpa Hippargi	25/03/2019 to 29/03/2019	Valuation
		11/12/2019 to 13/12/2019	Training in CTE
		22/06/2021 to 06/07/2021	Refresher Course
		09/08/2021 to 11/08/2021	Practical Exam
		17/02/2022 to 23/02/2022	Practical Exam
04	Rajkumar Annarao Sindhe	09/01/2019 to 17/01/2019	Practical Exam
		18/01/2019 to 29/01/2019	Valuation
		22/03/2019 to 07/04/2019	Valuation
		11/12/2019 to 13/12/2019	Training in CTE
		27/01/2020 to 03/02/2020	Practical Exam
		05/02/2020 to 13/02/2020	Valuation
		11/01/2021 to 23/01/2021	Refresher Course
		29/01/2021	NAAC meeting in GLB
		27/04/2021 to 31/04/2021	Valuation
		16/09/2021 to 25/09/2021	Valuation
		07/02/2022 to 20/02/2022	Refresher Course
		07/03/2022 to 11/03/2022	MAA BOARD
		17/01/2023 to 23/01/2023	Practical Exam
		27/03/2023 to 03/03/2023	Valuation


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Salary is provided every month to them according to UGC/State and HKE Society norms.

S.No.	Name of the Staff	Designation
01	Dr. Mallikarjun C Kankatte	Principal
02	Sri. Santosh Kumar Sajjan	Asst.Prof.
03	Smt.Shilpa Hippargi	Asst.Prof.
04	Smt.Veena S Jaladi	Asst.Prof.
05	Sri.Rajkumar Annarao Sindhe	Asst.Prof.
06	Sri. Pandurang V. Kumbar	Lecturer
07	Sri.Vajjinath Biradar	Lecturer
08	Sri. Shivkumar Bhaire	Lecturer
09	Smt. Rajeshwari S.K.	Lecturer
10	Dr. Sri Sidram S.N	Physical Director
11	Smt.Sangeeta Patil.	Librarian
12	Sri Ashok B Revani	Lib Asst
13	Smt. Suvarna Patil	SDA/Comp.Operator
14	Smt . Pushpavati Shetkar	Attender
15	Sri. Mahendra K Patil	Peon
16	Sri. Shivaraj Prabhu	Peon
17	Sri. Revanappa Mallappa	SCS
18	Sri. Shankar Anneppa	Watchman


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04	Smt.Veena S Jaladi	Asst.Prof.
05	Sri.Rajkumar Annarao Sindhe	Asst.Prof.
06	Sri. Pandurang V. Kumbar	Lecturer
07	Sri.Vaijinath Biradar	Lecturer
08	Sri. Shivkumar Bhaire	Lecturer
09	Smt. Rajeshwari S.K.	Lecturer
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Regular increments

S.No.	Name of the Staff	Designation
01	Dr. Mallikarjun C Kankatte	Principal
02	Sri. Santosh Kumar Sajjan	Asst.Prof.
03	Smt.Shilpa Hippargi	Asst.Prof.
04	Smt.Veena S Jaladi	Asst.Prof.
05	Sri.Rajkumar Annarao Sindhe	Asst.Prof.
06	Sri Ashok B Revani	Lib Asst
07	Smt. Suvarna Patil	SDA/Comp.Operator
08	Smt . Pushpavati Shetkar	Attender
09	Sri. Mahendra K Patil	Peon
10	Sri. Shivaraj Prabhu	Peon
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Time Bound & Promotional Benefits.

S.No.	Name of the Staff	Designation	Remarks
01	Sri. Santosh Kumar Sajjan	Asst.Prof.	Promotion 6000AGP to 7000AGP
02	Smt.Shilpa Hippargi	Asst.Prof.	Promotion 6000AGP to 7000AGP
03	Smt.Veena S Jaladi	Asst.Prof.	Promotion 6000AGP to 7000AGP
04	Sri.Rajkumar Annarao Sindhe	Asst.Prof.	Promotion 6000AGP to 7000AGP
05	Sri Ashok B Revani	Lib Asst	10 Years Time Bound
06	Smt . Pushpavati Shetkar	Attender	10 Years' Time Bound
07	Sri. Mahendra K Patil	Peon	10 Years' Time Bound
08	Sri. Shivaraj Prabhu	Peon	10 Years' Time Bound
09	Sri. Revanappa Mallappa	SCS	10 Years' Time Bound
10	Sri. Shankar Anneppa	Watchman	10 Years' Time Bound


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Group Insurance and for the teaching and nonteaching staff is also ensured by the college management.

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03	Smt.Shilpa Hippargi	Asst.Prof.
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Faculty members avail casual leaves, earned leaves, and medical leave, maternity leave is given to female faculty members as per State Government/HKE Society rules.

Earned leaves

S.No.	Name of the Staff	Duration	Purpose
01	Sri. Santosh Kumar Sajjan	04/05/2019 to 10/05/2019	Special Leave FP
02	Smt. Veena Shivalingappa	11/10/2019 to 19/10/2019	EL
03	Smt. Shilpa Hippargi	18/11/2019 to 21/11/2019	EL
04	Smt. Shilpa Hippargi	08/12/2020 to 12/12/2020	EL
05	Sri. Mahendra K Patil	16/01/2018 to 31/01/2018	Commuted Leave
06	Sri. Gangshetty Chinkode	01/06/2018 to 31/10/2018	Commuted Leave
07	Sri. Hanmanth V Mailoor	11/03/2019 to 19/03/2019	Commuted Leave
08	Sri. Mahendra K Patil	02/05/2019 to 08/05/2019	Commuted Leave
09	Sri. Ashok B Revani	16/05/2019 to 20/05/2019	Commuted Leave
10	Sri. Hanmanth V Mailoor	01/10/2020 to 26/10/2020	Commuted Leave
11	Sri. Hanmanth V Mailoor	04/01/2021 to 09/01/2021	Commuted Leave
12	Sri. Hanmanth V Mailoor	22/02/2021 to 27/02/2021	Commuted Leave
13	Sri. Hanmanth V Mailoor	22/03/2021 to 27/03/2021	Commuted Leave
14	Sri. Mahendra K Patil	12/09/2023 to 13/09/2023	Commuted Leave


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