

Est.: 1980

Pho.: 08482-235209  
+91-8147671269



**H.K.E. SOCIETY'S**  
**BASAVESHWAR COLLEGE OF EDUCATION,**  
BVB CAMPUS, MANHALLI ROAD, BIDAR – 585 403 KARNATAKA, INDIA.  
(Recognized by SRC NCTE, New Delhi and Permanent Affiliated to Gulbarga University, Kalaburagi)  
E-Mail: [principalbcebidar@hkes.edu.in](mailto:principalbcebidar@hkes.edu.in), website: [www.hkesbcoebidar.in](http://www.hkesbcoebidar.in)

## CRITERION –VI

### Governance, Leadership and Management



#### 6.3 – Faculty Empowerment Strategies

##### 6.3.1 Effective implementation of welfare measures for teaching and non-teaching staff is in place

**IQAC Coordinator**  
H.K.E.S. Basaveshwar College of Education  
BIDAR - 585 403 (Karnataka)

**PRINCIPAL**  
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**The institution has welfare measure for both teaching and  
Non-Teaching Staff**

S. No.	Particulars
1	Duty leaves (OOD) are provided for Workshops/conferences/FDPs and training.
2	Salary is provided to them according to UGC/State and HKE Society norms.
3	Regular increments,
4	Faculty members avail casual leaves, earned leaves, and medical leave, maternity leave is given to female faculty members as per State Government/HKE Society rules.
5	Time bound & Promotional Benefits.
6	Group Insurance for the teaching and nonteaching staff is also ensured by the college management.

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